Social Value Statement Policy

Policy Statement

WEINSULATE.CO.UK LIMITED recognises the importance of creating lasting social value through the delivery of our insulation, retrofit and renewable energy services. We understand that every project has the potential to make a positive economic, environmental and social impact on the communities in which we work.

As a TrustMark Registered installer specialising in energy efficiency and renewable technologies, we are committed to delivering high-quality, compliant installations while supporting local communities, protecting the environment and promoting sustainable economic growth.

Our objective is not only to improve the energy performance of buildings but also to contribute positively to society by creating employment opportunities, supporting local businesses, reducing carbon emissions and improving the wellbeing of the people and communities we serve.

Our Commitment

We are committed to integrating social value into our business strategy, operational activities and decision-making processes by:

- Delivering high-quality, compliant energy efficiency and renewable energy solutions.
- Supporting local economies through responsible procurement and employment.
- Promoting equality, diversity and inclusion across our workforce and supply chain.
- Protecting the environment through sustainable working practices.
- Investing in the development, wellbeing and safety of our employees.
- Working collaboratively with clients, communities, suppliers and other stakeholders to maximise social value.

Our Core Values

Our approach to social value is built upon the following principles:

Respect and Dignity

We treat everyone fairly, respectfully and with courtesy, recognising the value and contribution of every individual.

Equality, Diversity and Inclusion

We are committed to providing equal opportunities, eliminating discrimination and creating an inclusive workplace where everyone is valued regardless of age, disability, gender, race, religion, sexual orientation or background.

Honesty and Integrity

We conduct our business ethically, transparently and professionally, maintaining the highest standards of honesty and integrity in all our activities.

Accountability

We accept responsibility for our actions, continually review our performance and strive to improve the services we provide.

Collaboration

We work closely with our clients, supply chain partners, local authorities, housing providers and communities to deliver positive outcomes for all stakeholders.

Community Investment

We recognise our responsibility to support the communities in which we operate by creating opportunities for employment, skills development and local economic growth.

Health, Safety and Wellbeing

The physical and mental wellbeing of our employees, subcontractors, customers and members of the public remains one of our highest priorities.

Delivering Social Value
Supporting Local Businesses

Where practical and economically viable, WEINSULATE.CO.UK LIMITED will:

- Source goods and services from local suppliers.
- Support small and medium-sized enterprises (SMEs).
- Work with social enterprises and diverse businesses.
- Encourage responsible procurement throughout our supply chain.

Employment, Skills and Training

We are committed to investing in people by:

- Recruiting locally wherever possible.
- Supporting apprenticeships, traineeships and work experience opportunities.

- Providing ongoing training and professional development.
- Removing barriers to employment for underrepresented and disadvantaged groups.
- Promoting long-term careers within the insulation, retrofit and renewable energy sectors.

Community Engagement

We actively seek opportunities to:

- Work alongside local authorities, housing providers and community organisations.
- Promote awareness of energy efficiency and carbon reduction.
- Support local initiatives that improve health, wellbeing and community resilience.
- Encourage volunteering and community participation where appropriate.

Environmental Responsibility

Environmental sustainability is central to our business.

We are committed to:

- Reducing waste through effective recycling and responsible waste management.
- Minimising carbon emissions across our operations.
- Promoting renewable energy technologies and energy-efficient solutions.
- Procuring sustainable materials wherever possible.
- Supporting the UK's transition towards Net Zero.

WEINSULATE.CO.UK LIMITED is registered with the Environment Agency in accordance with the Waste (England and Wales) Regulations 2011 and complies with all applicable environmental legislation.

Ethical Business Practices

We are committed to operating responsibly and ethically by:

- Complying with the Modern Slavery Act 2015.
- Maintaining high standards of health and safety.
- Protecting human rights.
- Preventing bribery, corruption and fraud.
- Supporting responsible supply chain management.
- Complying with all relevant employment legislation.

Legislative Commitment

This policy supports our compliance with:

- The Public Services (Social Value) Act 2012
- The Procurement Act 2023 (where applicable)

- Equality Act 2010
- Health and Safety at Work etc. Act 1974
- Modern Slavery Act 2015
- Environmental Protection legislation
- UK Building Regulations
- TrustMark Quality Assurance Framework
- PAS 2030 and PAS 2035 requirements (where applicable)

Monitoring and Continuous Improvement

WEINSULATE.CO.UK LIMITED will monitor the effectiveness of this policy through regular management reviews and by measuring our social value performance against business objectives.

Where appropriate we will monitor:

- Local employment opportunities created.
- Local suppliers engaged.
- Employee training and development.
- Community engagement activities.
- Carbon reduction initiatives.
- Waste reduction and recycling performance.
- Customer satisfaction.
- Environmental performance.

Lessons learned will be used to continually improve our policies, procedures and business practices.

Communication

This policy applies to all directors, employees, subcontractors and anyone working on behalf of WEINSULATE.CO.UK LIMITED.

The policy will be communicated to employees, customers, suppliers and other interested parties and will be made available upon request.

Policy Review - This Social Value Statement Policy will be reviewed annually or sooner if there are significant changes to legislation, business operations or contractual requirements.
Policy Review Date: 01 May 2027

Eric Smith-Hutchon - Director

Signed: *E Smith-Hutchon* Date: 01/05/2026